

City of Fairmont West Virginia Policemen's Pension and Relief Fund

GASB 68 Actuarial Information for the Measurement Period Ending June 30, 2022

Bolton

Submitted by:

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November 28, 2022

Ms. Priscilla Hamilton Finance Director City of Fairmont P.O. Box 1428 Fairmont, WV 26555 Sergeant Tyler Hall Pension Board Secretary City of Fairmont Policemen's Pension and Relief Fund

Re: City of Fairmont Policemen's Pension and Relief Fund GASB 68 Actuarial Information for the Measurement Period Ending June 30, 2022

Dear Priscilla,

The following report contains the GASB 67 and GASB 68 actuarial information for the City of Fairmont Policemen's Pension and Relief Fund to be included in the City's financial statements for FY 2022. The GASB 67 information has been provided as of June 30, 2022 (the GASB 68 measurement date for FY 2022).

Methodology, Reliance and Certification

This report is prepared for the City. The report contains the actuarial information to be included with the City's financial statements for the year ending June 30, 2022 (the City's fiscal year end date) as required by GASB 68. This information has been prepared for use in the financial statements of the City. This information is not intended for, nor should it be used for, any additional purposes.

The total pension liability is based on the July 1, 2021 actuarial valuation rolled forward to June 30, 2022. The methods, assumptions, and participant data used are detailed in the July 1, 2021 actuarial valuation report with the exception of the actuarial cost method. These calculations are based on the Entry Age Normal cost method as required by GASB 67. The calculation of the Actuarially Determined Contribution (ADC) for the fiscal year ending June 30, 2022 is contained in the July 1, 2020 valuation report. The discount rate assumption may have changed if a blended rate was used for GASB purposes. The ADC and blended rate determination are based on the Plan using the Conservation funding policy as described in WV Code §8-22-20. Under this funding policy, the City makes contributions to two separate accounts: the Benefit Payment Account and the Accumulation Account. The Benefit Payment Account is used to pay benefits on a pay-as-you-go basis while the Accumulation Account cannot be used to pay benefits and expenses until assets equal or exceed actuarial liabilities.

The included calculations are based on a blended discount rate of 4.73%. A long-term expected rate of investment return of 5.50% has been blended with the 3.69% yield corresponding to the 20-year maturity on a municipal general obligation AA bond yield curve published on Fidelity's Fixed Income Market Data webpage as of June 30, 2022. We assumed benefits are discounted at the municipal bond rate when paid from the Benefit Payment Account and at the long-term rate of return when paid from the Accumulation Account. The development of the blended discount rate is included within this report.

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Methodology, Reliance and Certification (cont.)

The included calculations assume that the members and the City will continue to make all required contributions in accordance with the City's funding policy.

This is a deterministic valuation in that it is based on a single set of assumptions. This set of assumptions is one possible basis for our calculations. Other assumptions may be equally valid. The future is uncertain and the plan's actual experience will differ from the assumptions; the differences may be significant or material because the results are very sensitive to the assumptions made and, in some cases, to the interaction between the assumptions. We may consider that some factors are not material to the valuation of the plan and may not provide a specific assumption for those factors. We may have used other assumptions in the past. We will likely consider changes in assumptions at a future date.

The City is responsible for selecting the plan's funding policy based on four methods allowed for under state law. The actuarial valuation methods are chosen by the actuary in accordance with actuarial standards of practice promulgated by the Actuarial Standards Board of the American Academy of Actuaries and as required by GASB 67 & 68. The MPOB selects the asset valuation methods and assumptions; these selections are reviewed by a qualified actuary no less than every five years. The actuary shall provide a report to the Board with recommendations on any changes to the actuarial process. The policies, methods and assumptions used in this valuation are those that have been so prescribed and are described in this report. The City and MPOB are solely responsible for communicating to Bolton Partners, Inc. any changes required thereto.

The City could reasonably ask how the valuation would change if we used a different assumption set or if plan experience exhibited variations from our assumptions. This report does not contain such an analysis. That type of analysis would be a separate assignment.

The cost of this plan is determined by the benefits promised by the plan, the plan's participant population, the investment experience of the plan and many other factors. An actuarial valuation is a budgeting tool for the City or, in this case, a measure of accounting expense. It does not affect the cost of the plan. As the experience of the plan evolves, it is normal for the level of contributions and expense of the plan to change.

We make every effort to ensure that our calculations are accurately performed. We reserve the right to correct any potential errors by amending the results of this report or by including the corrections in a future valuation report.

Because modeling all aspects of a situation is not possible or practical, we may use summary information, estimates, or simplifications of calculations to facilitate the modeling of future events in an efficient and cost-effective manner. We may also exclude factors or data that are immaterial in our judgment. Use of such simplifying techniques does not, in our judgment, affect the reasonableness of valuation results for the plan.

This report is based on plan provisions, census data, and asset data submitted by the City. We have relied on this information for purposes of preparing this report, but have not performed an audit. The accuracy of the results presented in this report is dependent upon the accuracy and completeness of the underlying information. The plan sponsor is solely responsible for the validity and completeness of this information.



Ms. Priscilla Hamilton November 28, 2022 Page 3

Methodology, Reliance and Certification (cont.)

The valuation was completed using both proprietary and third-party models (including software and tools). We have tested these models to ensure they are used for their intended purposes, within their known limitations, and without any known material inconsistencies unless otherwise stated.

The City is solely responsible for selecting the plan's investment policies, asset allocations and individual investments. Bolton Partners, Inc.'s actuaries have not provided any investment advice to the City.

The information in this report was prepared for the internal use of the City, the plan and their auditors in connection with our actuarial valuations of the pension plan as required by GASB 68. This report may not be used for any other purpose; Bolton Partners, Inc. is not responsible for the consequences of any unauthorized use or the reliance on this information by any other party.

The calculation of actuarial liabilities for valuation purposes is based on a current estimate of future benefit payments. The calculation includes a computation of the "present value" of those estimated future benefit payments using an assumed discount rate; the higher the discount rate assumption, the lower the estimated liability will be.

As described on page 1, the municipal bond rate is used to discount benefit payments assumed to be made from the Benefit Payment Account while the expected long-term rate of return on plan investments assumption is used to discount benefit payments made from the Accumulation Account. If, instead, the municipal bond rate were used to discount all benefit payments from both accounts, the estimated present value of future and accrued benefits could substantially increase.

This report provides certain financial calculations for use by the auditor. These values have been computed in accordance with our understanding of generally accepted actuarial principles and practices and fairly reflect the actuarial position of the plan. The various actuarial assumptions and methods which have been used are, in our opinion, appropriate for the purposes of this report.

The report is conditioned on the assumption of an ongoing plan and is not meant to present the actuarial position of the plan in the case of plan termination. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions, changes in economic or demographic assumptions, increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status), and changes in plan provisions or applicable law.

The undersigned enrolled actuaries meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. The July 1, 2021 actuarial valuation report contains information that is integral to the results contained herein and a copy may be provided upon request.

Sincerely,

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James Ritchie, ASA, EA, FCA, MAAA

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Jordan McClane, FSA, EA, FCA, MAAA



City of Fairmont, West Virginia Policemen's Pension and Relief Fund

Actuarial Information to Include in the Financial Statements for the June 30, 2022 Measurement Date



Net Pension Liability of the Employer

The components of the net pension liability of the Employer at June 30, 2022, were as follows:

Total pension liability	\$ 30,072,466
Plan fiduciary net position	 (9,784,864)
Employer's net pension liability	\$ 20,287,602
Plan fiduciary net position as a percentage of the total pension liability	32.54%

Actuarial assumptions. The total pension liability was determined by an actuarial valuation as of July 1, 2021 rolled forward to June 30, 2022 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50 percent
Salary increases	Rates vary by years of service
Single discount rate (BOY)	3.56%
Single discount rate (EOY)	4.73%
Investment rate of return (BOY)	5.00%, net of pension plan investment expense, including inflation
Investment rate of return (EOY)	5.50%, net of pension plan investment expense, including inflation
Long-term municpal bond rate (BOY)	1.92%
Long-term municpal bond rate (EOY)	3.69%
Mortality	SOA PubS-2010(B) with generational projection using Scale MP-2019
Year Fund is projected to be fully funded	2041
Year assets are expected to be depleted	N/A
for a closed plan	

The above is a summary of key actuarial assumptions. Full descriptions of the actuarial assumptions are available in the July 1, 2021 actuarial valuation report.

Sensitivity of the net pension liability to changes in the discount rate

	Current						
	1% Decrease 3.73%	Discount Rate 4.73%	1% Increase 5.73%				
	• • • • • • • • • •						
Employer's net pension liability	\$ 24,918,878	\$ 20,287,602	\$ 16,596,188				

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Changes in the Net Pension Liability

		ncrease (Decrease	
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	· Net Pension Liability (a) - (b)
Balances at 6/30/21	\$ 35,505,013	\$ 10,260,393	\$ 25,244,620
Changes for the year:			
Service cost	579,488		579,488
Interest	1,236,651		1,236,651
Changes of benefit terms	-		-
Differences between expected and actual experience	(179,801)		(179,801)
Changes of assumptions	(5,533,673)		(5,533,673)
Contributions - employer (including Premium Tax Allocation)		1,835,683	(1,835,683)
Contributions - member		95,454	(95,454)
Net investment income		(870,468)	870,468
Benefit payments, including refunds of member contributions	(1,535,212)	(1,535,212)	-
Administrative expense		(986)	986
Other			
Net Changes	(5,432,547)	(475,529)	(4,957,018)
Balances at 6/30/22	\$ 30,072,466	\$ 9,784,864	\$ 20,287,602

Return on Investments

(8.3%)



Components of Employer's Pension Expense for the Fiscal Year Ended June 30, 2022

Note	Description	Amount
А	Service cost	\$ 579,488
В	Interest on the total pension liability	1,236,651
А	Changes of benefit terms	-
С	Differences between expected and actual experience	461,700
С	Changes of assumptions	(3,215,084)
А	Employee contributions	(95,454)
D	Projected earnings on pension plan investments	(522,893)
С	Differences between expected and actual earnings on	(48,125)
	plan investments	
А	Pension plan administrative expense	986
А	Other changes in fiduciary net position	-
	Total Pension Expense	\$ (1,602,731)

Notes:

- A Provided in the Changes in Net Pension Liability exhibit.
- B Based on the following calculation:

	Amount for Period (a)	Portion of Period (b)	Interest Rate (c)	Projected Earnings (a) x (b) x (c)
Beginning total pension liability	\$ 35,505,013	100%	3.56%	\$ 1,263,978
Service cost (End of Year)	579,488	0%	3.56%	-
Benefit payments, including refunds of employee contributions	(1,535,212)	50%	3.56%	(27,327)
Total interest on the total pension liability				\$ 1,236,651

C Provided in the Schedules of Deferrals.

D Based on the following calculation:

	Amount for Period (a)	Portion of Period (b)	Projected Rate of Return (c)	E	rojected arnings x (b) x (c)
Beginning plan fiduciary net position	\$ 10,260,393	100%	5.00%	\$	513,020
Employer contributions	1,835,683	50%	5.00%		45,892
Employee contributions	95,454	50%	5.00%		2,386
Benefit payments, including refunds of employee contributions	(1,535,212)	50%	5.00%		(38,380)
Administrative expense and other	(986)	50%	5.00%		(25)
Total Projected Earnings				\$	522,893



Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2022, the Employer reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

		ed Outflows Resources	Deferred Inflows of Resources			
Differences between expected and actual experience	\$	-	\$	89,900		
Changes of assumptions	Ψ	-	Ψ	2,766,836		
Net difference between projected and actual earnings		257,847				
on pension plan investments				-		
Total	\$	257,847	\$	2,856,736		

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2023	\$ (2,867,449)
2024	(3,350)
2025	(6,763)
2026	278,673
2027	-
Thereafter	-

City of Fairmont, West Virginia Policemen's Pension and Relief Fund

Actuarial Information to Include in the Financial Statements for the June 30, 2022 Measurement Date

Changes in the Employer's Net Pension Liability and Related Ratios Last 10 Fiscal Years

Total pension liability	20)22	2021		2020		2019	2018	2017	2016	2015	2014	2013
Service cost	\$ 5	579,488	\$ 735,169	\$	669,168	\$	857,519	\$ 879,126	\$ 806,331	\$ 577,884	\$ 606,861	\$ 606,293	\$
Interest	1,2	236,651	1,307,188		1,333,123		1,323,599	1,343,503	1,304,935	1,270,801	1,289,059	1,281,433	
Changes of benefit terms		-	-		-		-	-	-	-	-	-	
Differences between expected and actual experience	(*	179,801)	972,323		(62,641)		350,895	(7,814)	(683,138)	(1,073,542)	(303,310)	-	
Changes of assumptions	(5,5	533,673)	(3,376,414)		1,721,033		1,527,079	1,587,870	-	3,517,078	-	-	
Benefit payments, including refunds of member contributions	(1,5	535,212)	(1,498,361)	(*	1,486,436)		(1,441,469)	(1,306,651)	(1,258,884)	(1,169,767)	(1,176,326)	(1,081,768)	
Net change in total pension liability	•	432,547)	(1,860,095)		2,174,247		2,617,623	2,496,034	169,244	3,122,454	416,284	805,968	
Total pension liability - beginning	35,5	505,013	37,365,108	3	5,190,861	3	32,573,238	30,077,204	29,907,960	26,785,506	26,369,222	25,563,254	
Total pension liability - ending (a)	\$ 30,0	072,466	\$ 35,505,013	\$ 3	7,365,108	\$ 3	35,190,861	\$ 32,573,238	\$ 30,077,204	\$ 29,907,960	\$ 26,785,506	\$ 26,369,222	\$
Plan fiduciary net position	20)22	2021		2020		2019	2018	2017	2016	2015	2014	2013
Contributions - employer (including Premium Tax Allocation)	\$ 1,8	835,683	\$ 2,179,356	\$	1,661,815	\$	1,334,868	\$ 1,264,421	\$ 1,083,344	\$ 1,006,183	\$ 995,568	\$ 906,968	\$
Contributions - member		95,454	96,828		104,066		109,129	141,121	146,707	137,663	130,842	130,476	
Net investment income	3)	870,468)	1,829,306		341,602		369,986	453,649	461,308	146,656	87,174	592,817	
Benefit payments, including refunds of member contributions	(1,5	535,212)	(1,498,361)	(1,486,436)		(1,441,469)	(1,306,651)	(1,258,884)	(1,169,767)	(1,176,326)	(1,081,758)	
Administrative expense		(986)	(1,063)		(826)		(526)	(739)	(977)	(951)	(1,198)	(1,305)	
Other		-	-		-		(67)	463,152	218,837	25,612	1,271	51,320	
Net change in plan fiduciary net position	\$ (4	475,529)	\$ 2,606,066	\$	620,221	\$	371,921	\$ 1,014,953	\$ 650,335	\$ 145,396	\$ 37,331	\$ 598,518	\$
Plan fiduciary net position - beginning	10,2	260,393	7,654,327	-	7,034,106		6,662,185	5,647,232	4,996,897	4,851,501	4,814,170	4,215,651	
Plan fiduciary net position - ending (b)	\$ 9,7	784,864	\$ 10,260,393	\$	7,654,327	\$	7,034,106	\$ 6,662,185	\$ 5,647,232	\$ 4,996,897	\$ 4,851,501	\$ 4,814,169	\$
Employer's net pension liability - ending (a)-(b)	\$ 20,2	287,602	\$ 25,244,620	\$ 29	9,710,781	\$ 2	28,156,755	\$ 25,911,053	\$ 24,429,972	\$ 24,911,063	\$ 21,934,005	\$ 21,555,053	\$
Plan fiduciary net position as a percentage of the total pension liability		32.54%	28.90%		20.49%		19.99%	20.45%	18.78%	16.71%	18.11%	18.26%	N//
		02.0470	20.0070		20.4070		10.0070	20.4070	10.7070	10.7170	10.1170	10.2070	1 1/2
Covered payroll	\$ 1, ²	181,012	\$ 1,176,249	\$	1,152,901	\$	1,482,225	\$ 1,732,845	\$ 1,598,037	\$ 1,598,060	\$ 1,674,166	\$ 1,639,169	N/A
Employer's net pension liability as a percentage of covered payroll	17	717.82%	2146.20%		2577.05%		1899.63%	1495.29%	1528.75%	1558.83%	1310.15%	1315.00%	N//
Expected average remaining service years of all participants		2.00	2.00		3.00		4.00	4.87	4.70	4.30	4.45	N/A	N/A

Notes to Schedule:

Benefit changes:

There were no changes for FY2022.

Changes of assumptions: The discount rate changed from 3.56% to 4.73%.

*The Plan Fiduciary Net Position as of July 1, 2020 provided to Bolton by the City does not match the Plan Fiduciary Net Position as of June 30, 2020 as provided in the prior GASB report. The difference of \$7,072 has been excluded as investment income for the measurement period ending June 30, 2021. *The Plan Fiduciary Net Position as of July 1, 2019 provided to Bolton by the City does not match the Plan Fiduciary Net Position as of June 30, 2019 as provided in the prior GASB report. The difference of \$7,358 has been included as investment income for the

measurement period ending June 30, 2020.



City of Fairmont, West Virginia Policemen's Pension and Relief Fund

Actuarial Information to Include in the Financial Statements for the June 30, 2022 Measurement Date

Schedule of Employer Contributions Last 10 Fiscal Years

	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Actuarially determined contribution	\$ 1,564,231	\$ 1,823,845	\$ 1,903,011	\$ 2,006,527	\$ 1,739,774	\$ 1,778,937	\$ 1,708,591	\$ 1,401,173	\$ 1,383,346	\$ 1,282,078
Contributions in relation to the actuarially determined contribution										
Employer provided	1,415,614	1,745,324	1,241,317	955,586	888,104	715,676	669,536	669,372	583,261	545,104
State provided	420,069	434,032	420,498	379,282	376,317	367,668	336,647	326,196	323,707	342,568
Contribution deficiency (excess)	\$ (271,452)	\$ (355,511)	\$ 241,196	\$ 671,659	\$ 475,353	\$ 695,593	\$ 702,408	\$ 405,605	\$ 476,378	\$ 394,406
Covered payroll	\$ 1,181,012	\$ 1,176,249	\$ 1,152,901	\$ 1,482,225	\$ 1,732,845	\$ 1,598,037	\$ 1,598,060	\$ 1,674,166	\$ 1,639,169	\$ 1,469,669
Contributions as a percentage of covered employee payroll	155.43%	185.28%	144.14%	90.06%	72.97%	67.79%	62.96%	59.47%	55.33%	60.40%

Notes to Schedule

Valuation date:

Actuarially determined contribution amounts are calculated as of the beginning of the fiscal year (July 1) for the year immediately following the fiscal year. The assumption shown below are those used in the 7/1/2020 actuarial valuation to calculate the FY2022 ADC. Assumptions used to determine all contributions in the past would not have been the same.

Methods and assumptions used to determine contribution rates:

Actuarial cost method	Entry Age Normal
Amortization method	Level Dollar
Remaining amortization period	15 to 28.5 years
Asset valuation method	Market Value
Inflation	2.50 percent
Salary increases	Rates vary by years of service
Investment rate of return	5.00%, net of pension plan investment expense, including inflation
Retirement age	Rates vary by age
Mortality	SOA PubS-2010(B) with generational projection using Scale MP-2019



City of Fairmont, West Virginia Policemen's Pension and Relief Fund Actuarial Information to Include in the Financial Statements

for the June 30, 2022 Measurement Date

Schedule of Differences between Projected and Actual Earnings on Pension Plan Investments

In conformity with paragraph 33b of Statement 68, the effects of differences between projected and actual earnings on pension plan investments are recognized in pension expense using a systematic and rational method over a closed five-year period, beginning in the current reporting period. The following table illustrates the application of this requirement.

Year	Differences between Projected and Actual Earning on Pension Plan Investments		Recognition Period (Years)	2018	2019	2020 (37,409)		 2021	,	on of Differenc 2022	2023	2024	2025		2026
2018	\$	(187,047)	5	\$ (37,409)	(37,409)		(37,409)	(37,409)		(37,411)					
2019		(36,829)	5		\$ (7,366)		(7,366)	(7,366)		(7,366)	(7,365)				
2020		17,068	5			\$	3,414	3,414		3,414	3,414	3,412			
2021		(1,427,171)	5					\$ (285,434)		(285,434)	(285,434)	(285,434)		(285,435)	
2022		1,393,361	5						\$	278,672	278,672	278,672		278,672	278,673
Vet increa	se (dec	rease) in pension	expense						\$	(48,125)	\$ (10,713)	\$ (3,350)	\$	(6,763)	\$ 278,673

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Projected and Actual Earnings on Pension Plan Investments

					Balan June 3		
Year	tment Earnings than Projected (a)	tment Earnings r Than Projected (b)	Amounts Recognized in Pension Expense Through June 30, 2022 (c)	O	Deferred outflows of Resources (a) - (c)	Ì	Deferred nflows of tesources (b) - (c)
2018	\$ -	\$ 187,047	\$ 187,047	\$	-	\$	-
2019	-	36,829	29,464		-		7,365
2020	17,068	-	10,242		6,826		-
2021	-	1,427,171	570,868		-		856,303
2022	1,393,361	-	278,672		1,114,689		-
				\$	1,121,515	\$	863,668



Schedule of Differences between Expected and Actual Experience

In conformity with paragraph 33a of Statement 68, the effects of differences between expected and actual experience are recognized in pension expense, beginning in the current reporting period, using a systematic and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees), determined as of the beginning of the measurement period. The following table illustrates the application of this requirement.

×	Actual	Recognition Period							n Pension Expens					eo ano .							
Year	Experience	(Years)	Prior	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022		2023	2024	20)25	2026	2027	Ther
Prior	-	-																-	-	•	-
2013	-	-																			
2014	-	-																			
2015	(303,310)	4.452857				\$ (68,116)	(68,116)	(68,116)	(68,116)	(30,846)											
2016	(1,073,542)	4.300163					\$ (249,651)	(249,651)	(249,651)	(249,651)	(74,938)										
2017	(683,138)	4.695895						\$ (145,476)	(145,476)	(145,476)	(145,476)	(101,234)									
2018	(7,814)	4.873169							\$ (1,603)	(1,603)	(1,603)	(1,603)	(1,402	2)							
2019	350,895	4.000000								\$ 87,724	87,724	87,724	87,723								
2020	(62,641)	3.000000									\$ (20,880)	(20,880)	(20,88								
2021	972,323	2.000000										\$ 486,162	486,16								
2022	(179,801)	2.000000										,	\$ (89,90		(89,900)						
	se (decrease) in pen												\$ 461,700		(89,900)	\$	- \$	- \$	-	\$	- \$

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Expected and Actual Experience

						ces at 0, 2022
Year	Experience Losses (a)	Experience Gains (b)	Pensio	nts Recognized in n Expense Through lune 30, 2022 (c)	Deferred Outflows of Resources (a) - (c)	Deferred Inflows of Resources (b) - (c)
Prior	\$-	\$	- \$	-	\$-	\$-
2013	-		-	-	-	-
2014	-		-	-	-	-
2015	-		303,310	303,310	-	-
2016	-	1,	073,542	1,073,542	-	-
2017	-		683,138	683,138	-	-
2018	-		7,814	7,814	-	-
2019	350,895		-	350,895	-	-
2020	-		62,641	62,641	-	-
2021	972,323		-	972,323	-	-
2022	-		179,801	89,901	-	89,900
					\$-	\$ 89,900





Schedule of Changes of Assumptions

In conformity with paragraph 33a of Statement 68, the effects of changes of assumptions should be recognized in pension expense, beginning in the current reporting period, using a systematic and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension pension pension pension and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees), determined as of the beginning of the measurement period. The following table illustrates the application of this requirement.

			Increase (Decrease) in Pension Expense Arising from the Effects of Changes of Assumptions																	
Year	Changes of Assumptions	Recognition Period (Years)	Prior	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	Thereafte	er
Prior	\$-	-																		-
2013	-	-																		
2014	-	-																		
2015	-	4.452857																		
2016	3,517,078	4.300163					\$ 817,894	817,894	817,894	817,894	245,502									
2017	-	4.695895																		
2018	1,587,870	4.873169							\$ 325,839	325,839	325,839	325,839	284,514							
2019	1,527,079	4.000000								\$ 381,770	381,770	381,770	381,769							
2020	1,721,033	3.000000									\$ 573,678	573,678	573,677							
2021	(3,376,414)	2.000000										\$ (1,688,207)	(1,688,207)							
2022	(5,533,673)	2.000000											\$ (2,766,837)	(2,766,836)						
Net increa	se (decrease) in pe	nsion expense											\$ (3,215,084)	\$ (2,766,836)	\$	- \$	- \$	- \$.	· \$	-

9

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Changes of Assumptions

Year	Increases in the Total Pension Liability (a)	Decreases in the Total Pension Liability (b)	Amounts Recognized in Pension Expense Through June 30, 2022 (c)		ces at 0, 2022 Deferred Inflows of Resources (b) - (c)		
Prior	\$-	\$-	\$-	\$-	\$-		
2013	-	-	-	-	-		
2014	-	-	-	-	-		
2015	-	-	-	-	-		
2016	3,517,078	-	3,517,078	-	-		
2017	-	-	-	-	-		
2018	1,587,870	-	1,587,870	-	-		
2019	1,527,079	-	1,527,079	-	-		
2020	1,721,033	-	1,721,033	-	-		
2021	-	3,376,414	3,376,414	-	-		
2022	-	5,533,673	2,766,837	-	2,766,836		
				\$-	\$ 2,766,836		







Projection of Pension Plan's Fiduciary Net Position

	Numb	per (BOY)		Benefit Payment Account														Accumulation Ac							
Fiscal Year	Active	Non-Active	Ass	sets (BOY)		Net Benefit Pmts and Expenses		Employer ontributions		Employee ontributions	Pr	00.00% of remium Tax Allocation	I	nvestment Income	(Ac	Transfer To)/From cumulation Account	A	ssets (BOY)		let Benefit Pmts and Expenses		Employer ontributions	1.5 E Col		
2023	18	49	\$	278,852	\$	1,524,537	\$	1,053,573	\$	74,919	\$	396,045	\$	15,337	\$	(294,189)	\$	9,506,012	\$	-	\$	-	\$		
2024	17	49	\$	-	\$	1,530,696	\$	1,061,132	\$	70,570	\$	398,994	\$	-	\$	-	\$	10,340,312	\$	-	\$	-	\$		
2025	15	49	\$	-	\$	1,566,453	\$	1,082,338	\$	64,919	\$	419,196	\$	-	\$	-	\$	10,925,320	\$	-	\$	-	\$		
2026	14	49	\$	-	\$	1,609,053	\$	1,120,750	\$	58,579	\$	429,724	\$	-	\$	-	\$	11,541,129	\$	-	\$	-	\$		
2027	12	49	\$	-	\$	1,635,021	\$	1,137,856	\$	53,663	\$	443,502	\$	-	\$	-	\$	12,189,222	\$	-	\$	-	\$		
2028	11	48	\$	-	\$	1,641,720	\$	1,130,741	\$	50,368	\$	460,611	\$	-	\$	-	\$	12,871,757	\$	-	\$	-	\$		
2029	10	48	\$	-	\$	1,672,689	\$	1,148,508	\$	46,027	\$	478,154	\$	-	\$	-	\$	13,591,060	\$	-	\$	-	\$		
2030	9	48	\$	-	\$	1,698,911	\$	1,167,220	\$	41,579	\$	490,112	\$	-	\$	-	\$	14,348,838	\$	-	\$	-	\$		
2031	8	47	\$	-	\$	1,700,390	\$	1,159,045	\$	38,976	\$	502,369	\$	-	\$	-	\$	15,147,182	\$	-	\$	-	\$		
2032	7	46	\$	-	\$	1,696,678	\$	1,144,671	\$	37,074	\$	514,933	\$	-	\$	-	\$	15,988,821	\$	-	\$	-	\$		
2033	7	45	\$	-	\$	1,685,484	\$	1,113,787	\$	35,612	\$	536,085	\$	-	\$	-	\$	16,876,312	\$	-	\$	-	\$		
2034	7	44	\$	-	\$	1,716,132	\$	1,117,312	\$	32,834	\$	565,986	\$	-	\$	-	\$	17,812,286	\$	-	\$	-	\$		
2035	6	44	\$	-	\$	1,731,525	\$	1,121,677	\$	29,737	\$	580,111	\$	-	\$	-	\$	18,799,019	\$	-	\$	-	\$		
2036	5	43	\$	-	\$	1,731,368	\$	1,079,393	\$	27,441	\$	624,534	\$	-	\$	-	\$	19,839,222	\$	-	\$	-	\$		
2037	5	43	\$	-	\$	1,726,555	\$	1,050,986	\$	25,329	\$	650,240	\$	-	\$	-	\$	20,936,118	\$	-	\$	-	\$		
2038	4	42	\$	-	\$	1,735,901	\$	1,046,571	\$	22,933	\$	666,397	\$	-	\$	-	\$	22,092,893	\$	-	\$	-	\$		
2039	4	41	\$	-	\$	1,754,780	\$	1,032,277	\$	19,823	\$	702,680	\$	-	\$	-	\$	23,312,748	\$	-	\$	-	\$		
2040	3	41	\$	-	\$	1,753,542	\$	1,015,521	\$	17,879	\$	720,142	\$	-	\$	-	\$	24,598,961	\$	-	\$	-	\$		
2041	3	40	\$	-	\$	1,759,278	\$	621,296	\$	15,509	\$	738,041	\$	-	\$	384,432	\$	25,955,441	\$	-	\$	-	\$		
2042	2	39	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	26,991,165	\$	1,770,815	\$	39,885	\$		
2043	2	38	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	26,712,405	\$	1,783,050	\$	28,505	\$		
2044	1	38	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	26,389,688	\$	1,787,015	\$	18,695	\$		
2045	1	37	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	26,031,301	\$	1,780,867	\$	11,702	\$		
2046	0	36	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	25,649,628	\$	1,762,071	\$	7,035	\$		
2047	0	35	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	25,259,736	\$	1,734,718	\$	4,595	\$		
2048	0	34	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	24,873,126	\$	1,703,003	\$	3,017	\$		
2049	0	33	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	24,495,685	\$	1,667,931	\$	2,103	\$		
2050	0	32	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	24,132,274	\$	1,630,206	\$	1,598	\$		
2051	0	30	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	23,786,946	\$	1,590,627	\$	1,233	\$		
2052	0	29	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	23,462,805	\$	1,549,460	\$	1,045	\$		
2053	0	28	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	23,162,877	\$	1,507,066	\$	934	\$		
2054	0	27	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	22,889,855		1,463,533		882			
2055	0	26	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$			1,419,006	\$	850			
2056	0	25	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$			1,373,578		838			
2057	0	24	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	22,259,350		1,327,305		825			
2058	0	23	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	22,121,144		1,280,285		810			
2059	0	22	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$			1,232,606		794			
2060	0	21	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	21,969,682		1,184,452		777			
2061	0	20	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	21,962,224		1,136,033		759			
2062	0	19	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-		22,004,070				739			
2002	0	15	Ψ	-	φ	-	Ψ	-	φ	-	φ	-	φ	-	φ	-	φ	22,004,070	Ψ	1,007,070	Ψ	139	Ψ		



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Ilation Account 1.50% of Pay 0.00% of Investment Accrued Unfunded Funded Employee Premium Tax Income Liability Liability Ratio Contributions Allocation 16,824 \$ - \$ 523,287 \$ 27,423,737 \$ 17,083,425 38% -\$ 15,861 \$ 39% \$ \$ 569,147 \$ 27,677,962 \$ 16,752,642 --\$ 14,522 \$ -\$ 601,287 \$ 27,884,510 \$ 16,343,381 41% \$ 12,979 \$ -\$ 635,114 \$ 28,028,766 \$ 15,839,544 43% -11,807 \$ 46% -\$ -\$ 670,728 \$ 28,130,665 \$ 15,258,908 11,056 \$ 708,247 \$ 28,217,904 \$ 48% - \$ - \$ 14,626,844 9,998 \$ 747,780 51% - \$ - \$ \$ 28,257,239 \$ 13,908,401 \$ 8,916 \$ -\$ 789,428 \$ 28,249,405 \$ 13,102,223 54% -8,318 \$ \$ 833,321 57% -\$ -\$ 28,228,165 \$ 12,239,344 879,599 - \$ 7,892 \$ - \$ \$ 28,202,302 \$ 11,325,990 60% 7,571 \$ 928,403 \$ 28,181,773 \$ 63% - \$ - \$ 10,369,487 6,871 \$ \$ 28,116,659 \$ 67% - \$ - \$ 979,862 9,317,640 \$ 28,018,196 \$ -\$ 6,092 \$ -\$ 1,034,111 8,178,974 71% - \$ 5,587 \$ - \$ 75% 1,091,309 \$ 27,905,090 \$ 6,968,972 5,149 \$ 1,151,626 80% - \$ \$ \$ 27,782,436 \$ 5,689,543 -4,621 \$ - \$ \$ 1,215,234 \$ 27,632,660 \$ 4,319,912 84% -3,906 \$ 1,282,307 90% - \$ - \$ \$ 27,440,102 \$ 2,841,141 \$ 27,229,388 \$ -\$ 3,444 \$ -\$ 1,353,036 1,273,947 95% 2,957 \$ - \$ - \$ 1,417,199 \$ 26,991,165 \$ 100% -9,885 \$ 14,233 \$ 1,437,937 \$ 26,712,405 \$ 100% - \$ -8,505 \$ 9,979 \$ 1,421,849 26,389,688 \$ 100% \$ \$ --8,695 \$ 6,307 \$ - \$ 1,403,626 \$ 26,031,301 \$ 100% 1,702 \$ 3,672 \$ 100% -\$ 1,383,820 \$ 25,649,628 \$ -7,035 \$ 1,978 \$ 100% - \$ 1,363,166 \$ 25,259,736 \$ -4,595 \$ 1,138 \$ 1,342,375 100% \$ 24,873,126 \$ - \$ -3,017 \$ 630 \$ 1,321,915 \$ 24,495,685 \$ 100% \$ --2,103 \$ 342 \$ \$ 1,302,075 \$ 24,132,274 \$ 100% -1,598 \$ 187 \$ -\$ 1,283,093 \$ 23,786,946 \$ -100% 1,233 \$ 100% 92 \$ - \$ 1,265,161 \$ 23,462,805 \$ -1,045 \$ 43 \$ \$ 1,248,444 \$ 23,162,877 \$ 100% --934 \$ 16 \$ 1,233,094 100% \$ \$ 22,889,855 \$ --882 \$ 5\$ 100% -\$ 1,219,258 \$ 22,646,467 \$ 850 \$ - \$ 1,207,078 \$ 22,435,389 \$ 100% -\$ -838 \$ \$ 22,259,350 \$ 100% - \$ \$ 1,196,701 --825 \$ \$ 22,121,144 \$ - \$ \$ 1,188,274 100% --810 \$ -\$ 1,181,948 \$ 22,023,617 \$ 100% \$ --794 \$ - \$ \$ 1,177,877 \$ 21,969,682 \$ 100% -777 \$ - \$ \$ 21,962,224 \$ 100% \$ 1,176,217 --759 \$ - \$ - \$ 1,177,120 \$ 22,004,070 \$ 100% -- \$ 1,180,736 \$ 22,097,970 \$ 100%

- \$



Projection of Pension Plan's Fiduciary Net Position

Fiscal Year	Projected BP	"Funded" Portion of BP	"Unf	unded" Portion of BP	PV c	of "Funded" Portion of BP	PV of "Unfunded" Portion of BP	PV	of BP Using a Single DR
2022	\$ 1,535,212	\$-	\$	1,535,212	\$	-	\$ 1,507,648	\$	1,500,150
2023	\$ 1,523,544	\$ -	\$	1,523,544	\$	-	\$ 1,442,945	\$	1,421,524
2024	\$ 1,529,693	\$ -	\$	1,529,693	\$	-	\$ 1,397,211	\$	1,362,813
2025	\$ 1,565,456	\$-	\$	1,565,456	\$	-	\$ 1,378,992	\$	1,331,697
2026	\$ 1,608,047	\$-	\$	1,608,047	\$	-	\$ 1,366,101	\$	1,306,159
2027	\$ 1,634,023	\$ -	\$	1,634,023	\$	-	\$ 1,338,768	\$	1,267,326
2028	\$ 1,640,731	\$ -	\$	1,640,731	\$	-	\$ 1,296,426	\$	1,215,067
2029	\$ 1,671,692	\$ -	\$	1,671,692	\$	-	\$ 1,273,883	\$	1,182,094
2030	\$ 1,697,907	\$ -	\$	1,697,907	\$	-	\$ 1,247,816	\$	1,146,416
2031	\$ 1,699,397	\$ -	\$	1,699,397	\$	-	\$ 1,204,466	\$	1,095,610
2032	\$ 1,695,697	\$-	\$	1,695,697	\$	-	\$ 1,159,074	\$	1,043,860
2033	\$ 1,684,497	\$ -	\$	1,684,497	\$	-	\$ 1,110,443	\$	990,141
2034	\$ 1,715,140	\$ -	\$	1,715,140	\$	-	\$ 1,090,407	\$	962,629
2035	\$ 1,730,528	\$ -	\$	1,730,528	\$	-	\$ 1,061,038	\$	927,408
2036	\$ 1,730,387	\$ -	\$	1,730,387	\$	-	\$ 1,023,195	\$	885,459
2037	\$ 1,725,549	\$ -	\$	1,725,549	\$	-	\$ 984,024	\$	843,112
2038	\$ 1,734,913	\$ -	\$	1,734,913	\$	-	\$ 954,156	\$	809,409
2039	\$ 1,753,789	\$ -	\$	1,753,789	\$	-	\$ 930,212	\$	781,269
2040	\$ 1,752,549	\$ -	\$	1,752,549	\$	-	\$ 896,475	\$	745,463
2041	\$ 1,758,283	\$ -	\$	1,758,283	\$	-	\$ 867,401	\$	714,130
2042	\$ 1,769,843	\$ 1,769,843	\$	-	\$	590,554	\$ -	\$	686,367
2043	\$ 1,782,078	\$ 1,782,078	\$	-	\$	563,636	\$ -	\$	659,904
2044	\$ 1,786,044	\$ 1,786,044	\$	-	\$	535,441	\$ -	\$	631,509
2045	\$ 1,779,897	\$ 1,779,897	\$	-	\$	505,780	\$ -	\$	600,917
2046	\$ 1,761,129	\$ 1,761,129	\$	-	\$	474,358	\$ -	\$	567,733
2047	\$ 1,733,779	\$ 1,733,779	\$	-	\$	442,645	\$ -	\$	533,678
2048	\$ 1,702,068	\$ 1,702,068	\$	-	\$	411,895	\$ -	\$	500,259
2049	\$ 1,667,001	\$ 1,667,001	\$	-	\$	382,378	\$ -	\$	467,829
2050	\$ 1,629,282	\$ 1,629,282	\$	-	\$	354,243	\$ -	\$	436,596
2051	\$ 1,589,739	\$ 1,589,739	\$	-	\$	327,626	\$ -	\$	406,764
2052	\$ 1,548,580	\$ 1,548,580	\$	-	\$	302,506	\$ -	\$	378,340
2053	\$ 1,506,195	\$ 1,506,195	\$	-	\$	278,887	\$ -	\$	351,369
2054	\$ 1,462,672	\$ 1,462,672	\$	-	\$	256,710	\$ -	\$	325,808
2055	\$ 1,418,156	\$ 1,418,156	\$	-	\$	235,921	\$ -	\$	301,628
2056	\$ 1,372,740	\$ 1,372,740	\$	-	\$	216,460	\$ -	\$	278,784
2057	\$ 1,326,480	\$ 1,326,480	\$	-	\$	198,262	\$ -	\$	257,225
2058	\$ 1,279,475	\$ 1,279,475	\$	-	\$	181,266	\$ -	\$	236,907
2059	\$ 1,231,812	\$ 1,231,812	\$	-	\$	165,416	\$ -	\$	217,782
2060	\$ 1,183,675	\$ 1,183,675	\$	-	\$	150,665	\$ -	\$	199,822
2061	\$ 1,135,274	\$ 1,135,274	\$	-	\$	136,971	\$ -	\$	182,997
2062	\$ 1,086,836	\$ 1,086,836	\$	-	\$	124,291	\$ -	\$	167,279